

### **Andrew Weaver Bio**

Andrew Weaver is an Assistant Professor in the School of Labor and Employment Relations at the University of Illinois at Urbana-Champaign. His research focuses on the impact of institutions on labor market outcomes, with a particular focus on industry skill demands and workforce-related public policy issues. He earned his PhD at the MIT Sloan School of Management. Prior to academia, Weaver was Vice President at NCB Capital Impact.